

OCTOBER 3, 2019

Navigating Gender Diversity in 2019

Chapter 6 of Davies Governance Insights 2019

Canadian public companies remain under sustained pressure to improve gender diversity. In this chapter, we provide a snapshot of the current state of gender diversity among Canadian public companies, which reveals meaningful progress on a number of diversity-related metrics. We also explore how institutional investors continue to incorporate diversity-related guidelines into their voting decisions; with increased investor attention on promoting gender diversity, in 2019, for the first time in Canada, a majority of investors voted in favour of a shareholder proposal relating to gender diversity. We also discuss the ever-expanding framework of gender diversity requirements and guidelines from corporate and securities regulators, the Toronto Stock Exchange, proxy advisers and governance watchdogs, and provide practical tips on how boards and senior management can continue making headway in increasing diversity.

[Download the full chapter.](#)

This chapter appears in the 2019 edition of *Davies Governance Insights*, our comprehensive annual report on the trends and issues most important to Canadian public companies.

[Download the complete report.](#)

Key Contacts: [Patricia L. Olasker](#), [Aaron J. Atkinson](#), [Franziska Ruf](#) and [Jeffrey Nadler](#)

This information and comments herein are for the general information of the reader and are not intended as advice or opinions to be relied upon in relation to any particular circumstances. For particular applications of the law to specific situations the reader should seek professional advice.