

# DAVIES



## **Nanci K. Ship**

Chief Legal Talent and Culture Officer

### **Office**

Montréal

### **Tel**

514.841.6402

### **Email**

nship@dwpv.com

### **Bar Admissions**

New York, 2001

“Our priority is not only attracting top talent, but also cultivating the skills of our lawyers and encouraging their professional growth at every stage of their careers. Developing and fostering a team of agile, highly skilled lawyers are integral to the strength and success of our firm.”

As our Chief Legal Talent & Culture Officer, Nanci plays a significant role in identifying, integrating, supporting and providing career coaching for all of our top legal talent. By creating and strategically implementing a range of career development programs, she helps to build and manage our dynamic legal team in Montréal. Nanci also leads the firm’s Diversity, Equity and Inclusion initiatives.

Nanci is the co-chair of the Montréal Student Committee and the Montréal Talent Management Committee, as well as a key member of our Professional Development Committee. She previously served as co-chair of our Diversity & Inclusion Council.

Nanci brings a unique understanding of the legal profession to her role. Before joining our firm, she practised business and insurance coverage litigation at a leading firm in New York.

## **EDUCATION**

Concordia University, John Molson School of Business (Executive Center), Professional Goal-Centric Coaching Certification, 2022  
Harvard Business School, Leading Professional Services Firms’ Certificate, 2021  
Queen’s University, Workplace Mental Health Leadership Certificate, 2017  
McGill University, BCL/LLB (with Distinction), 2000  
McGill University, BA (Canadian Studies), 1996

## **PROFESSIONAL AFFILIATIONS**

International Coaching Federation (ICF)  
International Coaching Federation, Québec chapter (ICF Québec)  
Lord Reading Law Society  
National Association of Legal Career Professionals  
Professional Development Consortium

## **BOARD MEMBERSHIPS**

Auberge Shalom pour femmes, member of the board and secretary

## **COMMUNITY INVOLVEMENT**

PDC (Professional Development Consortium) Annual Summer Conference,

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Chief Legal Talent and Culture  
Officer

2014 Conference Planning Committee  
Segal Centre Young Leaders

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