



Mark-Anthony Nakis

Associate

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Montréal

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Expertise

Employment, Labour and Executive Compensation

Bar Admissions

Québec, 2020

Mark-Anthony is developing a broad labour and employment law practice.

He has assisted clients on a range of labour matters, including employment contracts, workplace policies and labour standards obligations, and has advised on employee-related issues in the context of commercial transactions, such as asset and stock acquisitions. Mark-Anthony has also represented clients at all levels of court, including appellate courts, and before tribunals.

Prior to joining Davies, Mark-Anthony practised at an international business law firm.

REPRESENTATIVE WORK

Toppan Inc.

Acting as Canadian counsel to TOPPAN Holdings Inc. in its US\$1.8 billion acquisition of the Thermoformed and Flexibles Packaging business of Sonoco Products Company (NYSE: SON), a global leader in high-value sustainable packaging.

PPG Industries Inc.

Acted as Canadian counsel to PPG Industries Inc. in the US\$550-million sale of 100% of its architectural coatings business in the U.S. and Canada to American Industrial Partners.

The Bidvest Group Limited

Acting for The Bidvest Group Limited, a South African publicly-traded company, in its acquisition of 100% of Citron Hygiene LP, a provider of washroom hygiene products and services in the U.S., Canada and UK, from Birch Hill Equity Partners and other investors.

Long Span Partners, LLC

Acted for the shareholders of Risk Control Technologies Inc., Toronto-based leading provider of risk management and loss control solutions to the insurance industry, in the sale of a 100% interest to Duck Creek Technologies Inc.

Industrial and Financial Systems AB

Acted for Industrial and Financial Systems AB in its approximately C\$1-billion acquisition of Copperleaf Technologies Inc., a provider of enterprise decision analytics software to companies managing critical infrastructure.

The Blackstone Group

Acted for funds affiliated with Blackstone in its acquisition of Trystar, a premier provider of electrical equipment used for backup power solutions.

Mannarino Systems & Software Inc.

Acted for the shareholders of Mannarino Systems & Software Inc., a global leader in avionics for electric aircraft and drones and certified systems for the aerospace sector, with the sale of all of their issued and outstanding shares to Scalian SAS.

DAVIES

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MacKinnon, Bennett & Co.

Acted for MacKinnon, Bennett & Co. in the formation of MKB Partners Fund III, a private equity fund that invests in the energy, mobility, built environment and related industrial sectors of the energy transition.

Direct Travel, Inc.

Acted as Canadian counsel to Direct Travel, Inc., in its sale to a group of investors, including Durable Capital Partners, Madrona Ventures, Top Tier Capital Partners, and Blackstone Credit & Insurance, led by Steve Singh.

Ember Infrastructure Management, LP

Acted for funds managed by Ember Infrastructure Management, LP, a New York-based private equity firm, in its \$395-million acquisition of H2O Innovation Inc., a TSX-listed company, by way of statutory plan of arrangement under the *Canada Business Corporations Act*, and the associated rollover of shares by Investissement Québec, Caisse de dépôt et placement du Québec and management.

RECOGNITIONS

Best Lawyers: Ones to Watch—Labour and Employment Law

INSIGHTS

Barreau du Québec, Les développements récents en droit de la concurrence 2024, “Comment rédiger et négocier des clauses de non-concurrence efficaces et raisonnables?”; Webcast
May 17, 2024

Congrès de l’Association québécoise de pharmaciens propriétaires, “Naviguer le monde de l’emploi au Québec – Comment faire face aux défis du milieu du travail”; Montréal, QC
Nov. 17, 2023

EDUCATION

Université de Montréal, JD, 2019
Université de Montréal, LLB, 2019
McGill University, BSc (Psychology), 2015