



Stephanie Pasternyk

Partner

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Montréal

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Expertise

Employment, Labour and Executive Compensation

Bar Admissions

Québec, 2014

Clients rely on Stephanie's proven track record of navigating complex employment matters.

Stephanie's practice includes advising leading employers in Québec on many aspects of employment law including employment standards, preparing and negotiating employment agreements, restrictive covenant agreements, consulting agreements, equity and non-equity compensation plans, workplace policies as well as individual terminations and collective dismissals.

Stephanie also works closely with public and private companies, private equity firms and insurance companies, providing strategic and innovative advice on employment matters in both buyer-side and seller-side transactions. She is heavily involved in the post-transaction integration of her clients.

Prior to joining Davies, Stephanie practised employment law at the Montréal office of a prominent Canadian law firm.

REPRESENTATIVE WORK

Amzak Health LLC and Lumira Ventures

Acted for Amzak Health and Lumira Ventures in connection with a US\$16.5-million Series A funding round for Sound Blade Medical Inc., a medical device company developing handheld ultrasound-guided histotripsy technology.

Phoenix Partners Management Inc.

Acted for Phoenix Partners Management Inc. in its acquisition of Launchlife International Inc., a leading franchisor of education platforms and brands, with franchisees located in Canada, the United States and the United Kingdom.

Bureau Veritas

Acted for Bureau Veritas with the EUR\$360-million sale of its food testing business to Mérieux NutriSciences.

Groupe Dynamite Inc.

Acted for Groupe Dynamite Inc., a Canadian women's clothing retailer, in its C\$300-million initial public offering of subordinate voting shares, valuing the company at C\$2.3 billion.

Advance Auto Parts, Inc.

Acted as Canadian counsel to Advance Auto Parts, Inc. in its US\$1.5-billion sale of Worldpac, Inc., a wholesale distributor of quality aftermarket replacement automotive parts, to The Carlyle Group Inc.

Bit Digital, Inc.

Acted for Nasdaq-listed Bit Digital, Inc. in its acquisition of Enovum Data Centers Corp., a Montreal-based owner, operator, and developer of high-performance computing datacenters.

Cvent, Inc.

Acted as Canadian counsel to Cvent, Inc., a portfolio company of Blackstone, in its acquisition of Splash, an event marketing technology company.

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eStruxture Data Centers

Acted for eStruxture Data Centers, Canada's leading data centre platform, in connection with Fengate Asset Management's record-breaking C\$1.8-billion investment transaction. This deal won Digital Infrastructure Acquisition of the Year at the IJInvestor Americas Awards 2024.

Oxford Properties Group and Canada Pension Plan Investment Board

Acted for Oxford Properties Group and Canada Pension Plan Investment Board with the negotiation of sale and purchase agreement, disclosure schedules and terms and conditions of employment in connection with the C\$325-million sale of Les Galeries de le Capitale, a super regional enclosed shopping centre located in Quebec City, to Primaris Real Estate Investment Trust.

RECOGNITIONS

Best Lawyers: Ones to Watch—Labour and Employment Law

EDUCATION

Université de Montréal, LLB, 2013

McGill University, MSc, 2009

Concordia University, BSc, 2006